Dear Friends,

These days, I’m often asked how the economy affects the incidence of domestic violence. My answer might be surprising.

At first glance, one would think that job loss or financial pressures might be all it takes to push someone over the edge and lead them to intimate partner violence. What many don’t realize, however, is that job loss does not cause someone to become an abuser.

Sadly, domestic violence knows no bounds with respect to socio-economics. Financial worries can be a fact of life for anyone, whether they’re employed or not, in good or challenging economic times. While each of us deals with adversity in different ways, perpetrators of domestic violence often use any source of stress or pressure as an excuse to trigger their violent behavior.

The economy does have a direct effect, though, on those of us fighting to end domestic violence. Organizations like RESPOND have had to face the reality of shrinking financial resources and the prospect of even tighter budgets going forward. We’ve worked hard to enhance our operation, making it as efficient and effective as possible to weather the storm. As recent headlines attest, our work to promote safe, healthy relationships through prevention, intervention, advocacy and direct services has never been more critical.

We are fortunate that supporters like you continue to dig deep to help us continue our work. I am inspired by committee enough for donating their talent, creativity, expertise, hours and hours of their precious time, and hard work,” said Executive Director Jessica C. Brayden.

The ever-dynamic Susan Wornick, WCVB Channel 5 news anchor, was the evening’s emcee and passionately rallied the crowd to bid on live auction items that included a luxury weekend at New York City’s Mercer Hotel, a trip to the set of This Old House, and front row seats at Fenway, behind homeplate, for the 2010 season. Guests toasted the occasion with prosecco, sampled an array of Tuscan hors d’oeuvres, listened to live jazz performed by the Dan Greenspan Duo, and watched a powerful 10-minute video produced pro bono by Barbara Coppithorne, David Hayes and Sheara Seigel. One guest remarked before leaving, “My husband and I were blown away by the video and the speaking program. They were so powerful and really brought the issue to a very personal level.”
I am inspired by the stories of survival I see each day in the faces of those we serve.

the stories of survival I see each day in the faces of those we serve. I see the same determination in the faces of those who fight equally hard to ensure that RESPOND survives, thrives, and fulfills our mission. The work remains, and I can assure you that with your help RESPOND is prepared to meet the challenges.

Your support matters, and it is working.

Gratefully,

Jessica C. Brayden
Executive Director
**Pauline Dwyer Street Dedication**

Heavy rain didn’t keep away the crowds on a chilly afternoon in October for the dedication of a street sign in honor of RESPOND founding mother Pauline Dwyer, who passed away in April 2008. To pay tribute to her memory, spirit and significant contributions to the movement to end domestic violence and the City of Somerville, the corner of Berkeley and Central Streets was officially named Pauline Dwyer Square.

In the early 1970s, Somerville was a place of radical change thanks to courageous individuals like Pauline, Anne Broussard, Jean Marie Luce, Maureen Varney, and their trusted allies. It was a time when the population in the city was 88,000 and the average annual income was just $6,000. In Pauline’s home located just steps away from the street dedication sign, RESPOND’s four founding mothers gathered around the kitchen table to begin to discuss what no one was talking openly about – the epidemic we now call domestic violence. It’s difficult to imagine that in the 1970s it didn’t yet have a name. It was a time when those who were suffering were told to try harder, understand their husbands better and to be silent.

These four women from Somerville refused to be silent any longer. Together their voices were strong, and although they had limited means to support their endeavor they dug deep, rallied their resources and founded RESPOND – New England’s first domestic violence agency. Little did they know what began as a conversation around Pauline’s table would result in a pioneering agency that has gone on to serve over 65,000 people since its inception.

2009 marked RESPOND’s 35th anniversary – and the first anniversary of Pauline’s passing – the loss of a mother, wife, daughter, neighbor, founder, ally, activist, leader and friend.

At RESPOND, we urge everyone to remember Pauline and honor the impact she made on each and every one of our lives. And when you do that, in your own personal way – whether it be when you pass this street corner, visit the ocean or the beach, remember a conversation with Pauline or her many words of wisdom, when you sit at a kitchen table and have a cup of tea, or talk about making positive change in the world, we welcome you to also celebrate the impact she had not only on your life, but on the lives of tens of thousands who have survived domestic violence, sought refuge and new beginnings because of her.

Thank you, Pauline. Thank you on behalf of the next generation of RESPOND survivors and staff. Your contributions will never be forgotten.

---

**35 Years Later: RESPOND Budgets Past and Present**

**RESPOND Revenue Detail FY 2009**

1. Foundations 21%
2. Corporations 11%
3. Individual 25%
4. State 37%
5. Local Government 4%
6. Federal Government 2%

RESPOND’s organizational budget in 1975, the first year of its official incorporation as a nonprofit 501(c)(3) organization, 75% of revenue came from special events and less than 9% came from one $100 individual donation.
2009 Harvest Moon Gala Awardees

ALAN TREFLER
CEO, Pegasystems

Rita Bourgeois Leadership Award
For his dedication as a visionary philanthropist inspiring engaged, healthy, and vibrant communities where everyone has a chance to thrive. As CEO of Pegasystems Inc. where community involvement and philanthropic efforts are central to the company’s cultural values, Mr. Trefler has been a generous corporate partner to RESPOND for many years, providing lead sponsorship of the RESPOND Gala since its inception in 2004. In addition, Mr. Trefler’s exemplary leadership in giving back to the community has been a role model for many Pegasystems employees who are actively involved in supporting diverse charitable causes through financial support and volunteerism.

SHAWN MACMASTER
Middlesex County District Attorney’s Office
Timothy White Take A Stand Award
For his outstanding work with survivors of domestic violence and their families in his role as Deputy Chief of Community Outreach & Training at the Victim Witness Services Bureau in the Middlesex County District Attorney’s Office and as a core member of the Somerville and Cambridge High Risk Assessment Teams. Dedicated, persistent, and caring, Mr. MacMaster has gone above and beyond the call of duty time and again and helped hundreds of survivors find safety, access crucial legal and support services, and rebuild healthier lives free from abuse.

MARINA SEEVAK
Educator, RESPOND Supporter and Volunteer

Marie Siraco Community Activism Award
For her thoughtful generosity and commitment to helping survivors and their children maintain a level of normalcy and pleasure in their daily lives, even in the midst of crisis. Ms. Seevak combines financial giving with active participation in the lives RESPOND program participants – a tribute to the legacy of deeply held family values handed down from her parents Elinor Seevak and the late Sheldon Seevak. Sharing her compassion and expertise in early childhood education with residents in RESPOND’s emergency shelter, Ms. Seevak regularly provides personalized gifts, decorations, and food for children’s birthday parties, helps to plan creative art projects for kids of all ages, and has supported weekly house dinners that enable parents and children to plan menus and cook meals together. Ms. Seevak is passing along her spirit of giving to her son, Gabe, who often helps to deliver food for RESPOND’s community pantry and carefully organizes donations.
Harvest Moon Gala

Gala Committee
Chair
Jessica Sawyer
Auction Chairs
Laura James
Rubeena Lama
Auction Vice Chairs
Penny Cataldo
Alexandra Snyder
Marketing Chair
Kristie DiSalvo
Program Book Chair
Heather Flynn
Gala Committee
Jamie Barth
Colby C. Brun
Hilary Forbes
Elizabeth Grace
Jennifer Kreytak
Denise Lamas
Somer O’Brien
Melissa Rodrigues
Nicole Russell
Ellen Slawsky Boudreaux
Sarah Sussman
Elizabeth Tyminski

Corporate Sponsors
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Federal Home Loan Bank of Boston
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Peter King + Company
Winter Hill Bank

Individual Sponsors
Golden Moon
Sarah Hancock
Half Moon
The Honorable Joseph A. Curtatone
Bruce and Debbie Johnston
Elinor Seevak
Quarter Moon
Mary-Jo Adams and John Sasso
Gladys Gibbs
Tom and Jessica Sawyer
Cheryl and Donald Warner

New Moon
Jessica C. Brayden
Kendra Chencus and Kurt Somerville
Herb and Martha Fuller
Marie Hickey
Kirby Lungar and Mike Dobbert

Community Sponsor
First Congregational Church of Somerville

Gala Hosts
Colby C. Brun
The Ironside Group, Inc.
Margot Kaplan-Sanoff and Robert Sanoff
Jeffrey L. Kellem
McCue Corporation
The MENTOR Network
Mintz Levin Cohn Ferris Glovykosky & Popeo, PC
Lydia Rios and Paul Cataldo

Auction and In-Kind Donors
Special thanks to individuals, businesses and institutions who contributed incredible gifts for the Gala.
A Friendly Inn at Harvard Square
altHERA Health
American Repertory Theater (A.R.T.)
Anthony’s Pier 4
Aquitaine
Avanti Salon
Belmont Wheelworks
Berklee College of Music
Big Sticks Golf
Boston Bruins
Boston Celtics
Boston Harbor Cruises
Boston Organics
Boston Red Sox
Boston Uncorked
The Bostonbody Worker
Ellen Slawsky Boudreaux and James Lee Boudreaux
Christian Carpenter, Massage Therapist
Susie Girona
Cloud 9 Organize & Redesign - Kyle Freeman
Eleanor Connor
Damaris Gilmour Designs
DeCordova Museum
Constance Devanthery
Diablo Glass School
Doggie Day Trippers
Downtown Wine & Spirits
The Elephant Walk
Fleming’s Steakhouse
Forever Tan
Friendly Framers
G.T. Graphics & Marketing
Gargoyles on the Square
Donna Gibbons, Silpada Designs, Inc.
Rich Gotham - President, Boston Celtics
Grettacole
HarperCollins Publishers
Healthworks Fitness Centers for Women
The Huntington Theatre Company
Inn at Harvard
Institute for Contemporary Art (ICA)
Irving House at Harvard - Bed & Breakfast
Jim James Salon
Judith Joyce - Péché Mignon
JP Licks
Katrina Hess Makeup Studio
Jeffrey L. Kellem
Michael Kelley and Elizabeth Tyminski
Kendall Square Cinema
Kenneth Wildes Salons
Kingston Station
Kory Kolligian
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Mary Juneau-Norcross
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NOMAD
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Twilight
Union Bar and Grille
Wachusett Mountain
Michael and Ruth Whitner
Will Charles Salon
West Side Lounge
Westin Waltham Boston Hotel
Westport Rivers Vineyard & Winery
Les Zygomates

Special thanks to Peter King & Company, especially Marietta Apollonio and Anne Connerman, for their beautiful pro bono design of event materials including the invitation and save-the-date cards; to RESPOND’s intern Rubeena Lama for her phenomenal assistance; to G.T. Graphics & Marketing, specifically Kirsten Whitten and Ed Garneau for their pro bono printing and PR services; to the Junior League of Boston for the evening’s wonderful volunteers; to all our past Gala chairs and committee members for helping us to build this signature fundraiser; and to the many, many people who have made this event possible.

Gala Emcee: Susan Wornick, WCVB Channel 5
Honorary Gala Host: The Honorable Joseph A. Curtatone

RESPOND, INC. • Spring 2010 • Volume 19, Number 1
RESPOND proudly honored three remarkable individuals at the gala for their significant contributions to ending domestic violence: Alan Trefler, CEO of Pegasystems Inc. based in Cambridge; Shawn MacMaster of the Victim Witness Services Bureau at the Middlesex County District Attorney’s Office; and Marina Seevak of Cambridge who is an early childhood educator, donor and active volunteer.

Director of Programs and Services Michelle Fine commented on the significance of paying tribute to these particular awardees on the occasion of RESPOND’s 35th anniversary. “All three honorees have been connected to RESPOND and had a significant impact on the lives of literally thousands of survivors over the course of many years – each in a very different but equally powerful way.” Said Board President Jeff Kellem, “Alan, Shawn and Marina are the kinds of people who inspire us all and give us strength in knowing we do not work alone. The struggle to end domestic violence is truly a community effort.” Awardee Alan Trefler remarked, “Pegasystems is proud to partner with and support the work RESPOND is doing in the community. I was honored to be named the recipient of the Rita Bourgeois Leadership Award.”

Gala guests included Honorary Gala Host Mayor Joseph A. Curtatone and his wife Nancy Curtatone, Max Mayer, vice president of corporate development at lead sponsor Pegasystems; members of the leadership teams at Citizens Bank, Century Bank, Wainwright Bank, Mintz Levin, Harvard Vanguard Medical Associates, along with Tammy Mello, Joshua Lubbers and Christopher Newman from RESPOND’s lead funder, the Massachusetts Department of Children and Families. Also present were several of RESPOND’s early staff members including Marie Siraco and Mary Ann Gallo; Sheridan Haines, executive director of the Governor’s Council to Address Sexual and Domestic Violence; and many other distinguished friends of RESPOND.
Foundation Funder Profile: BNY Mellon Charitable Giving Program

The Bank of New York Mellon Charitable Giving Program and the Harriet B. Bayley Trust recently made a generous $18,000 grant to support RESPOND’s emergency shelter program operations.

“RESPOND is profoundly grateful for the support of BNY Mellon and the Harriet B. Bayley Trust,” said Executive Director Jessica C. Brayden. “We have always had great respect and admiration for the depth of the BNY Mellon Charitable Giving Program’s commitment to the community and to forging lasting relationships with social service providers. We are honored and excited to begin to build a long-term partnership that will benefit survivors of domestic violence of all ages, including adults, teens, children, and infants.”

The BNY Mellon Charitable Giving Program has a long history of investing significant time and resources in its non-profit partners, local agencies and global corporate neighbors, nurturing initiatives that make the communities where the company has a presence better places to live and work.

“The safety net for individuals and families in need has grown much weaker in the wake of the financial crisis,” commented RESPOND’s Shelter Coordinator Victoria Helberg.

“By supporting core emergency shelter and support services for victims of domestic violence, the BNY Mellon Charitable Giving Program is helping to ensure that the most vulnerable among us don’t fall through the cracks during tough times.”

Overwhelming Outpouring of Community Support for Holiday Wish List Program

Every year, RESPOND invites individuals and groups from local communities to help brighten the holidays for families struggling with domestic violence through the Holiday Wish List Program. A core group of long time donors join with fresh faces to make a difference in the lives of their neighbors in crisis. This year, RESPOND asked for help once again, but staff wondered whether the lagging economy would mean fewer donors able to help survivors and their families.

“Times are tight for everyone,” said Jessica Brayden, executive director of RESPOND. “We’ve seen a steady decrease in private foundation, individual and government funding in recent months. We were worried our donors just wouldn’t have the resources this year to provide necessities and gifts for our program participants. Instead, we’ve been absolutely astonished by the outpouring of generosity from the local community.”

Local donors – among them the Carol Liedes and the Tufts University Sponsored Accounting Department, Saint Clement’s Parish, Neighborhood Health Plan, a generous circle of long-time donors from Winchester, Saint Ann’s Parish, and so many other loyal donors, community members, companies and friends of RESPOND – sponsored a total of over 250 individuals including adults, teens, children and infants this holiday season.

“Every bit of help this year made an enormous difference,” said Michelle Fine, director of programs and services. “Aside from the joy of toys and gifts for children and teens, the community helped ensure that families had essentials to get them through the winter… coats, hats, mittens, sheets, towels, warm blankets, sweaters. We are so lucky to have the support of a caring community that steps up even when times are tough. We cherish our donors and thank them from the bottom of our hearts for their generosity.”

Thank you to all!
Stories of Tragedy and Hope in 2010

The start of 2010 has seen a horrifying cluster of domestic violence homicides in Massachusetts. As of early May, there have been 16 deaths as a result of domestic violence. This is nearly one death per week in the Commonwealth since January 1, 2010.

RESPOND continues to work tirelessly to help prevent tragedies like these — whether through our direct services for survivors, our founding and continued leadership role in local High Risk Assessment Teams, or the community education and outreach staff engage in every day.

Thanks to our community of supporters, there is always hope. During the past few months, two babies were born to residents at RESPOND’s emergency shelter during their stays with us. Two newborns are beginning their lives free from abuse and violence because donors are helping to sustain our life-saving programs.

Building Trust and Community: RESPOND’s Spanish Speaking Support Group

LATINA SURVIVORS AND their children make up approximately one-third of program participants at RESPOND. Though many work one-on-one regularly with staff to receive counseling and advocacy services, recruiting individuals to attend support groups has always presented a particular challenge for RESPOND. In the past, numerous Latina women shied away from domestic violence support groups for many of the same reasons survivors in general are often reluctant to seek help and share their stories: discomfort over labeling themselves as victims of abuse, fear of being stigmatized, and the added anxiety of revealing personal information within tightly knit communities where families often know one another.

RESPOND staff grappled with the question of how to create a safe space for non-English speaking Latina women to come together. Knowing the incredible challenges this group faces — extreme isolation as a result of abuse compounded by limited English skills, weak or non-existent support networks in the U.S., and fears of being reported to Immigration by their abuser to name just a few — staff believed that a successful support group targeted to Spanish-speaking women could be a powerful source of strength, comfort and community.

Beginning in the spring of 2008, RESPOND kicked off a Latina support group with seed funding from the Sunshine Lady Foundation through Louise Sawyer’s Experimenting with Philanthropy class at the Tufts University Experimental College, where undergraduates distribute cash grants to local community programs. By focusing both the marketing and content of the group on self-esteem building and themes such as financial literacy, meditation, yoga, accessing health insurance, artistic expression — and even learning salsa dancing!

— in addition to direct topics related to healthy relationships and domestic violence, RESPOND staff succeeded in building trust and creating a safe space where more and more women come for support, information, friendship, comfort and inspiration. Today, the Spanish-speaking support group attracts an average of 10 women each week. Community-Based Advocate Doribel Tercero-Parker, who leads the weekly groups said, “It is incredibly rewarding to see so many women showing up week after week, even in winter, building community and gaining strength from one another.”

Overall in FY09, RESPOND staff:

• Answered 3,879 calls on the 24-hour Crisis Hotline.
• Provided emergency shelter and comprehensive services to 75 adult survivors and their children.
• Provided 3,294 hours of advocacy for survivors.
• Provided 139 weekly support groups, including Spanish (see related article below).
• Provided 465 individuals with legal support and accompaniment to appointments at local district and probate courts.
• Provided an average of 53 survivors per month with individual counseling services.
• Provided a total of 68 domestic violence trainings and/or in-person outreach at community events.

What Support Group Participants are Saying About Their Experiences...

[Group] has given me so much strength to fight for what I want. It has given me energy -- I’m speechless. I admire all of the women who attend.

I felt comfortable since the beginning because I felt supported. I feel that I have friends. We are like a family.

I love the companionship that we have. We speak truthfully here. I feel that I can be myself. I find myself being more positive. I learn a lot [at group] through the sharing of our stories.

Here one opens their eyes because one learns from other’s experiences.

Group motivates me.

It has helped me to solve my problems; it has given me strength and courage. It has taught me self-worth.

It helps to break the silence.
In FY09, RESPOND saw a dramatic increase in the demand for domestic violence services accompanied by a decrease in private and government contributions in the wake of the financial crisis.

Since the onset of the economic crisis in September 2008, RESPOND has seen a 60% increase in the average number of monthly calls to the 24-hour hotline; a 70% increase in the number of individuals in ongoing individual counseling; and a 65% increase in the number of individuals accompanied to court. In addition, RESPOND shelter residents are finding it more difficult to find housing resulting in longer than average shelter stays for families. Between July 2008 and June 2009, RESPOND received 249 requests for shelter; due to space limitations, RESPOND was forced to turn away 84% of hotline callers seeking refuge.

One Communications Donates 2010 Boston Marathon Charity Entries to RESPOND

RESPOND is incredibly grateful to corporate partner One Communications for their contribution of charity entries to the 2010 Boston Marathon for the third year in a row. “It has become a welcome tradition for RESPOND to be able to participate in this historic race,” said Executive Director Jessica Brayden. “It is an honor and an incredible opportunity for us to connect with enthusiastic volunteer runners and the wonderful donors who support them. The funds they raised will help us sustain lifesaving services at a time when domestic violence is on the rise in Massachusetts.”

This year RESPOND was lucky to have a dedicated, energetic team that included Charity Collier, Jen Smith, Megan Raimondi and Kaitlin Nichols. In addition, Patrick Miller ran and raised additional funds for RESPOND as a member of the One Communications Boston Marathon Team. We thank each of these fabulous individuals for their dedication and commitment to RESPOND’s life saving programs and services!!
Tufts Undergraduate is Named First Recipient of Sarah Hancock Internship

Phoebe Richman, a senior undergraduate at Tufts University with a double major in Clinical Psychology and American Studies, is the first recipient of the Sarah Hancock Internship. Established in honor of longtime generous RESPOND supporter Sarah Hancock, the internship will be awarded annually to a deserving undergraduate college student committed to providing direct services for victims of domestic violence and their children. Phoebe, who has been devoting 10 hours per week working in RESPOND’s shelter since September, is delighted. “I’m so excited to be selected as the first Sarah Hancock intern! It’s great to be honored for doing such rewarding work.”
RESPOND Candlelight Vigil and Walk

On Sunday, October 11, 2009, over 30 individuals gathered for a candlelight vigil and walk to honor victims and survivors of domestic violence co-sponsored by RESPOND and the Somerville Commission for Women in conjunction with Domestic Violence Awareness month. Speakers included the Honorable Mayor Joseph A. Curtatone, RESPOND Executive Director Jessica Brayden, Deputy Police Chief (who has since assumed the position of Chief of Police) Michael Cabral, Director of Somerville Commissions, Sonja Darai, and numerous local politicians and community activists. Also in attendance were RESPOND staff who read the names of the victims of domestic violence during the previous 12 months and Kate Gurney who holds a new domestic violence civilian advocate position at the Somerville Police Department.

Students Donate Time to Create RESPOND Video

In the fall of 2009, filmmakers Barbara Coppithorne, David Hayes and Sheara Seigel generously donated 100% of their time and remarkable talent to produce a beautiful, moving professional quality digital video for RESPOND. The 10-minute piece was shown at RESPOND’s 35th Anniversary Gala and can be viewed on the agency home page at www.respondinc.org. We thank Barbara, David, and Sheara for this special and lasting gift.

Proceeds from Sale of Grace Baptist Church Aid RESPOND

RESPOND is deeply honored and grateful for an incredible $20,000 gift bestowed upon the agency by former members of the Grace Baptist Church, representing proceeds from the sale of the actual church building that closed several years ago. We send our eternal gratitude to former members of the congregation, in particular former Church Clerk Florence Lewis, and to the Reverend Mary Bettencourt of the First Baptist Church in Woburn which many former Grace Baptist Church members have joined.

Honor and Memory Gifts

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Staff and Board

A Farewell and Many Welcomes

RESPOND bids a very fond farewell and extends profound gratitude to departing board member Io Cyrus who served on the board of directors from 2003 until 2009, including her years as board president from 2005 through 2007. Thank you, Io, for helping to lead RESPOND through positive change and growth over the course of your tenure. RESPOND also wishes to thank Daniele Levine for her many years of service. Good luck to all!

The agency extends a warm welcome to the following new staff members: Doribel Tercero-Parker, Community-Based Advocate; Kristen Rice, Event and Outreach Coordinator; Hillary Paul, Advocate; and Rosa Sanhueza, Advocate.

Help RESPOND Go Green and Reduce Expenses!

RESPOND will soon begin to distribute an electronic version of our agency newsletter. If you would prefer to receive an electronic rather than a paper copy, please send an email to gogreen@respondinc.org, or call us at 617-625-5996.

Special thanks to the following groups in the community for their recent fundraising efforts on behalf of RESPOND: Precinct Bar, Somerville Road Runners, Heather Roderick and everyone at the Somerville Community Baptist Church, Second Wind, Department of Family Medicine at Cambridge Health Alliance, Harvard Vanguard Medical Associates Medford Practice, Mystic Valley Charter School, and the Melrose Unitarian Universalist Church.
Are you, or someone you know being abused?

Need help?

Call RESPOND at (617) 623-5900

In an emergency please call 911.

Your Gift Goes A Long Way!

$50 helps RESPOND provide food for a family of five for three days. $150 helps RESPOND assist a victim of domestic violence to secure a restraining order. $500 helps RESPOND provide a bilingual domestic violence support group and childcare for one week. $1,000 helps RESPOND answer the crisis hotline for 48 hours. $5,000 helps RESPOND provide one month of services in the new 8-bedroom shelter.

Please accept my enclosed tax-deductible* gift of $__________ to keep women and children safe.

Please charge my □ VISA □ MasterCard □ Discover □ AMEX

Card Number ___________________________ Expiration Date ___________________________

Cardholder Signature ___________________________

☐ Please send me information on how to make gifts of appreciated securities.

☐ Please send information on how I may include RESPOND in my estate plans.

Name(s) ____________________________________________

Address ____________________________________________

City ___________________________ State ___________ Zip ___________

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* RESPOND is organized under IR Code 501(c)(3) and gifts are tax-deductible as provided by law.