

# **PROGRAMS AND SERVICES INTERNSHIP**

DOMESTIC VIOLENCE COUNSELING

#### DESCRIPTION

RESPOND, Inc., based in Somerville, MA, seeks highly motivated and passionate interns to learn skills and help provide direct service to survivors of domestic violence in the RESPOND, Inc. shelter and in the community. The intern protects and affirms the rights of individuals while helping them achieve independence by creating an environment responsive to their needs. Interns will also have the opportunity to interact with community partners to provide education and prevention services, in addition to helping in administrative aspects of the agency.

Internship Hours are flexible, with weekday hours between 9am-5pm preferred.

#### INTERNHIPS ARE UNPAID POSITIONS. NON-CLINICAL SUPERVISION AND NECESSARY UNIVERSITY EVALUATIONS AND REQUIREMENTS ARE PROVIDED.

OPTION 1: Sarah Hancock (Community-based Programs) Intern responsibilities may include:

- Supporting survivors of domestic violence in seeking safety and empowerment. This could include assisting in individual or group sessions.
- Assisting with intakes and assessments for the shelter and/or other programs.
- Answering RESPOND's Support Line to provide emotional support, referrals and resources.
- Promoting the development of a positive and supportive community at our sites by supporting individuals, interacting with children, maintaining a clean environment and creating opportunities for group activities.
- Contacting local schools, organizations, and event coordinators to provide educational and prevention programs. Assisting in the facilitation of these programs.
- General administrative support could include data collection, research, answering phones, and creating educational materials and/or resources for clients.
- Each intern will choose an individual project to complete that will enhance the current services of the program.

OPTION 2: SAFER Program Intern responsibilities may include:

• Working with detainees and inmates at the Suffolk County House of Correction.



- Supporting survivors of domestic violence in seeking safety and empowerment. This could include assisting in individual or group sessions.
- Assisting with intakes and assessments.
- Coordinating with case workers and other facility and state departments to provide services.
- General administrative support could include data collection, research, answering phones, and creating educational materials and/or resources for clients.
- Each intern will choose an individual project to complete that will enhance the current services of the program.

## Skills Developed:

- Knowledge about interpersonal violence and the local resources and obstacles for survivors.
- Communication skills, both written and oral.
- Direct services and counseling skills.
- Design and implementation of resources materials.
- Understanding of non-profit agency and work.

## Qualifications:

- The successful candidates will be highly motivated, passionate, forward thinking, energetic, and hard-working. Flexibility is a must.
- The SAFER intern must be willing to follow state policies of employment and safety.
- Strong English language communication required.
- Secondary languages of Spanish, Haitian Creole and Portuguese highly desired
- Basic computer knowledge a necessity.
- Must have or be willing to obtain the 25-hr Domestic Violence Counselor Training (we will train you if you don't have it).

## RESPOND's Mission

RESPOND partners with individuals, families and communities to end the serious public health issue of domestic violence. RESPOND strives to achieve its mission through prevention, intervention and education services that promote safe, healthy relationships.

## RESPOND's History

A pioneer in the movement to end domestic violence, RESPOND is New England's first domestic violence agency and the second oldest in the nation. Its work began in the early 1970s, when four women from Somerville, Massachusetts started a grassroots effort to support victims of domestic violence by opening their own homes as safe havens for women fleeing abuse. In 1974, these "founding mothers" formed RESPOND, an organization that has provided life-saving shelter, support services, training and



education programs to hundreds of thousands of members of the community for nearly 50 years. More information about RESPOND, Inc. can be found at <u>www.respondinc.org</u>.

A resume and letter of interest should be sent to hr@respondinc.org. No phone calls please.