



“Going to court, getting a restraining order, standing before a judge, facing my abuser...it was completely terrifying. Having RESPOND by my side kept me going. I knew I could do it.”

RESPOND has been working to end domestic violence and homelessness in our communities for nearly 50 years. By joining our team as a Domestic Violence Counselor in our Law Enforcement Partnership Program (LEP), you will be partnering with local law enforcement and helping folks experiencing domestic violence find safety and life free of abuse. RESPOND’s three tenets focus on our life changing **work**, our diverse **team**, and our commitment to **learning**.

The Domestic Violence Counselor’s **Work**:

Each day will be different as you work in a fast-paced police stations and courts, helping people in crisis find immediate solutions for a pathway to a life free of domestic abuse. Your day may include:

- Work with domestic violence survivors in a 1:1 setting providing crisis intervention, counseling, and a plan for immediate and long-term safety
- Provide follow up and offer services to all victims of domestic violence named in police reports
- Accompany survivors to court, provide assistance getting restraining orders, and emotional support
- Actively participate in multidisciplinary teams inclusive of local law enforcement, district attorneys office, and other criminal justice entities in an effort to collaborate on high risk situations
- Helping a teammate out! Support a colleague or program in need of an extra set of hands

The **team** you will be working with:

- Local law enforcement and criminal justice professionals creating a cutting-edge partnership
- A wide variety of community members, local schools, and diverse programs
- Staffers who are committed to social services, social justice and the belief that housing and safety are human and fundamental rights
- Experts in diverse fields including domestic violence, criminal justice, early education, social work, business and accounting
- People who work hard and play hard! This work is tough, we bring our A-game every day. When we use our ample Paid-Time-Off, your teammates like to travel, bake, go shopping, watch/play sports, volunteer and binge tv shows.

What you will **learn**, model or teach:

- How various partners can work together to keep survivors safe and offenders accountable in the communities served
- Trauma informed services are the cornerstone of RESPOND services. Program participants are treated with dignity and respect.

- Extensive training—RESPOND will provide at least 25 hours of domestic violence related training in the orientation period, and on-going training and continuous professional development opportunities
- Upward mobility—if you are looking for a career and not just a job, you are in the right place!

Your Knowledge, Skills and Attributes:

- At least one year of case management, civilian advocacy or relevant experience working with individuals and families.
- Ability to work in loud, high stress environments with people who have experienced domestic violence
- Desire to provide domestic violence counseling while embedded in local police department
- Access to a personal vehicle, possession of a valid driver's license, and a willingness to transport program participants in RESPOND's service area. This position will travel daily.
- Practice cultural sensitivity and ability to relate to persons of diverse backgrounds, such as the LGBTQ/T community and individuals with histories of substance abuse and/or mental health and different ethnic and social backgrounds.
- Bachelor's Degree or High School Diploma/HiSET or GED with 4 years' equivalent work experience strongly preferred.
- Must have or be willing to obtain the 25-hr Domestic Violence Training Certification and CJIS.

RESPOND Compensation and Benefits include:

- Opportunity to join a new, start-up program and be part of the success from the get-go!
- Hourly pay of \$23.93, full time 40 hours/ week
- Ample accrued paid time off of 3 weeks' vacation, 2 personal days, 12 sick days and 12 holidays
- 401k match of 3%
- Excellent health and dental insurance that is 80% paid by employer
- Sign-on Bonus of \$500 at the five-month anniversary
- Retention Bonus equal to **one week's pay** at the one-year anniversary
- No-cost 25k Life insurance policy
- Pre-tax flexible spending and transportation accounts
- Additional vision, life, and illness policies available at cost to employees

Interested? Let us know why you want to join the team as a Domestic Violence Counselor by sending a cover letter and resume to Desiree Headley at hr (at) respondinc (dot) org with the job title in the subject line.

RESPOND, Inc. is committed to building a culturally diverse staff that represents the populations we serve. RESPOND, Inc. celebrates diverse life experience and is proud to be an Equal Opportunity/Affirmative Action Employer (EEO/AA). Candidates who are bilingual/bicultural, of color, Native/Indigenous, with disabilities, who identify as LGBTQIA+, or who are members of other marginalized groups are strongly encouraged to apply.