



“I couldn’t stay any longer. I had nowhere to go, but it wasn’t just me anymore. Now I have a baby to keep safe, too.”

RESPOND has been working to end domestic violence and homelessness in our communities for nearly 50 years. By joining our team as the Youth Specialist, you will be helping pregnant or parenting youth experiencing domestic violence find safe, affordable housing and a life free of abuse. RESPOND’s three tenets focus on our life changing **work**, our diverse **team**, and our commitment to **learning**.

The Youth Specialist’s **Work**:

Each day will be different as you work in a fast-paced setting, serving a small, intensive caseload of pregnant and parenting teens who seek safe, independent housing solutions and a life free of domestic abuse. Your day may include:

- Traveling between confidential scattered site apartments daily
- Providing enrichment activities for children of program participants
- A pathway to independence: assisting in applying for school, a job or career training
- Teaching life skills like grocery shopping and using public transportation
- Creating a budget, teaching money management, and building or repairing credit repair
- Providing court accompaniment for a restraining order or other legal matters
- Helping a teammate out! Supporting a colleague or program in need of an extra set of hands

The **team** you will be working with:

- A team focusing on transitional and residential services—the cornerstone of RESPOND’s programs and services!
- Staffers who are committed to social services, social justice and the belief that housing and safety are human and fundamental rights
- Folks who are new to the field, and veterans who have been in service for decades
- Experts in diverse fields including domestic violence, criminal justice, early education, and social work
- People who work hard and play hard. This work is tough, we bring our A-game every day. When we use our ample paid time off, you can find staffers who like a diverse set of activities outside of work

What you will **learn**, model or teach:

- Trauma informed services are the cornerstone of RESPOND services. Program participants are treated with dignity and respect.
- Extensive training—RESPOND will provide 25 hours of domestic violence related training in the orientation period, and on-going training and continuous professional development opportunities

- How to build community-based programs. What starts with a community need, turns into a service and becomes a program. Be a part of making your neighborhoods accessible, diverse and a safe place to work, live and play
- Upward mobility—if you are looking for a career and not just a job, you are in the right place!

Your Knowledge, Skills and Attributes:

- At least one year of youth case management or relevant experience working with individuals and families.
- Proven ability to help pregnant and parenting youth overcome barriers to safe, affordable housing and to achieve self-defined goals.
- Access to a personal vehicle, possession of a valid driver's license and a willingness to transport program participants in RESPOND's service area. This position will travel daily.
- Practice cultural sensitivity and ability to relate to persons of diverse backgrounds, such as the LGBTQ/T community and individuals with histories of substance abuse and/or mental health and different ethnic and social backgrounds.
- Bachelor's degree or High School Diploma/HiSET/GED with 4 years' equivalent work experience strongly preferred.
- Must have or be willing to obtain the 25-hr Domestic Violence Training Certification.

RESPOND Compensation and Benefits include:

- Opportunity to join a new, start-up program and be part of the success from the get-go!
- Hourly pay of \$23.93, full time 40 hours/ week
- Ample accrued paid time off of 3 weeks' vacation, 2 personal days, 12 sick days and 12 holidays
- 401k match of 3%
- Excellent health and dental insurance that is 80% paid by employer
- Sign-on Bonus of \$500 at the five-month anniversary
- Retention Bonus equal to **one week's pay** at the one-year anniversary
- No-cost 25k Life Insurance Policy
- Pre-tax flexible spending and transportation accounts
- Additional vision, life, and illness policies available at cost to employees

Interested? Let us know why you want to join the team as a Youth Specialist by sending a cover letter and resume to Desiree Headley at [hr \(at\) respondinc \(dot\) org](mailto:hr@respondinc.org) with the job title in the subject line.

RESPOND, Inc. is committed to building a culturally diverse staff that represents the populations we serve. RESPOND, Inc. celebrates diverse life experience and is proud to be an Equal Opportunity/Affirmative Action Employer (EEO/AA). Candidates who are bilingual/bicultural, of color, Native/Indigenous, with disabilities, who identify as LGBTQIA+, or who are members of other marginalized groups are strongly encouraged to apply.