



“Going to court, getting a restraining order, standing before a judge, facing my abuser...it was completely terrifying. Having RESPOND by my side kept me going. I knew I could do it.”

RESPOND has been working to end domestic violence and homelessness in our communities for nearly 50 years. By joining our team as a **Coordinated Safety Response Domestic Violence Counselor**, you will be embedded across police stations, the Suffolk County House of Correction, and court; partnering with law enforcement, corrections staff, and the justice system to help people experiencing domestic violence find safety and a life free of abuse. RESPOND’s three tenets focus on our life-changing **work**, our diverse **team**, and our commitment to **learning**.

The Domestic Violence Counselor’s Work:

This is a full-time position structured across five days: two and a half days at the police departments and court, with the other half of the day spent working out of our Community Service Center and two days at the Suffolk County House of Correction. Each day will look different as you move between fast-paced settings helping people in crisis find immediate solutions and a pathway to a life free of abuse. Your days may include:

- Working with domestic violence survivors in 1:1 settings to provide crisis intervention, counseling, and a plan for immediate and long-term safety
- Providing follow-up services to victims of domestic violence named in police reports
- Accompanying survivors to court, supporting clients through the restraining order process, and providing emotional support before a judge
- Representing RESPOND at the Suffolk County House of Correction, facilitating psychoeducation and support groups, and collaborating with custody and non-custody staff to support incarcerated survivors
- Actively participating in multidisciplinary teams, including local law enforcement, the District Attorney’s Office, DCF case managers, and other DV organizations to collaborate on high-risk situations
- Conducting intakes and assessments and coordinating entry into RESPOND programs and/or shelter
- Helping a teammate out! Supporting a colleague or program in need of an extra set of hands

The Team you will be working with:

- Local law enforcement, corrections professionals, and criminal justice partners creating a cutting-edge, multi-system collaboration
- A wide variety of community members, local schools, and diverse programs
- Staff committed to social services, social justice, and the belief that housing and safety are human and fundamental rights
- Experts in diverse fields including domestic violence, criminal justice, early education, social work, business and accounting
- People who work hard and play hard! This work is tough; we bring our A-game every day. When we use our ample Paid Time Off, your teammates like to travel, bake, go shopping, watch/play sports, volunteer, and binge TV shows.



What you will Learn, model or teach:

- How multiple systems, law enforcement, courts, and corrections, can work together to keep survivors safe and hold offenders accountable in the communities we serve
- Trauma-informed services are the cornerstone of RESPOND's work. Program participants are treated with dignity and respect.
- Extensive training: RESPOND will provide at least 25 hours of domestic violence related training during orientation, plus ongoing professional development opportunities
- Upward mobility: if you're looking for a career and not just a job, you're in the right place!

Your Knowledge, Skills and Attributes:

- At least one year of case management, civilian advocacy, or relevant experience working with individuals and families
- Ability to work in loud, high-stress environments with people who have experienced domestic violence
- Desire to provide domestic violence counseling while embedded in police departments and correctional settings
- Background check compliant with police department and correctional facility requirements; ability and willingness to abide by state and SCHOC employee guidelines
- CJIS certified or ability to become certified
- Access to a personal vehicle, valid driver's license, and willingness to travel daily across multiple locations in RESPOND's service area
- Practice cultural sensitivity and ability to relate to persons of diverse backgrounds, including the LGBTQ/T community and individuals with histories of substance abuse and/or mental health challenges and different ethnic and social backgrounds
- Bachelor's degree or High School Diploma/HISET or GED with 4 years' equivalent work experience strongly preferred
- Must have or be willing to obtain the 25-hour Domestic Violence Training Certification
- Second language(s) strongly desired/preferred

RESPOND Compensation and Benefits include:

- Opportunity to join an established, well-respected team
- Competitive hourly pay with opportunity for overtime at time and one half the hourly rate for work over 40 hours in one week
- Ample accrued paid time off: 3 weeks' vacation, 2 personal days, 12 sick days, and 13 holidays
- 401k match of 3%
- Excellent health and dental insurance that is 80% paid by employer
- No-cost \$25k life insurance policy
- Pre-tax flexible spending and dependent care accounts
- Additional vision, life, and illness policies available at cost to employees



Interested? Let us know why you want to join the team as a Coordinated Safety Response Domestic Violence Counselor by sending a cover letter and resume to Human Resources at **hr@respondinc.org** with the job title in the subject line.

RESPOND Inc. is committed to building a culturally diverse staff that represents the populations we serve. RESPOND, Inc. celebrates diverse life experience and is proud to be an Equal Opportunity/Affirmative Action Employer (EEO/AA). Candidates who are bilingual/bicultural, of color, Native/Indigenous, with disabilities, who identify as LGBTQIA+, or who are members of other marginalized groups are strongly encouraged to apply.